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Kenneth Hahn Hall of Administration  
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**Chief Executive Officer**  
Fesia A. Davenport

"To Enrich Lives Through Effective and Caring Service"

# ADOPTED

BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES

71-L April 4, 2023

CELIA ZAVALA  
EXECUTIVE OFFICER

April 04, 2023

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Supervisors:

**APPOINTMENT AND SALARY FOR  
CHIEF STRATEGIST FOR JUVENILE OPERATIONS  
(ALL SUPERVISORIAL DISTRICTS) (3 VOTES)**

**SUBJECT**

Recommendation to appoint and set the salary for Guillermo Viera Rosa to function as the Chief Strategist for Juvenile Operations for the Los Angeles County Probation Department.

**IT IS RECOMMENDED THAT THE BOARD:**

1. On behalf of the Probation Department, appoint Guillermo Viera Rosa to function as the Chief Strategist for Juvenile Operations at an annual salary of \$320,000, effective April 12, 2023.
2. Approve a maximum one-time allocation of up to \$25,000 for reimbursement of living expenses.
3. Instruct the Director of Personnel to prepare and execute the appropriate agreement with Mr. Viera Rosa.

**PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

The purpose of the recommended actions is to appoint Mr. Viera Rosa to function as the Chief Strategist for Juvenile Operations on behalf of the Probation Department; set the salary for Mr. Viera Rosa; and to authorize the payment related to Mr. Viera Rosa's living expenses.

Mr. Viera Rosa has over 27 years of experience working in the field of corrections and rehabilitation. He has been serving as the Director over the Division of Adult Parole Operations for the Department of Corrections and Rehabilitation (CDCR) since June 2020. In this capacity, Mr. Viera Rosa is

responsible for planning, organizing, and directing the statewide parole program for adult felons and youthful offender rehabilitative efforts, which includes supportive program services. His prior experience includes serving as the Undersecretary, Operations for CDCR from December 2019 to June 2020, where he was responsible for planning, organizing, and directing all department operational functions and administrative services related to the incarceration and/or parole supervision of adult and juvenile offenders committed to the State. Prior to that, he served as Director, Internal Oversight and Research for CDCR from January 2018 to December 2019, where he was responsible for overseeing a division that included the Offices of Internal Affairs, Civil Rights, Research, Correctional Policy Research, Correctional Safety, Appeals, Peace Officer Selection and Employee Development, Ombudsperson, and the Commission on Correctional Peace Officer Standards & Training. He was the executive sponsor for the Government Alliance on Race and Equity and founding executive sponsor of the Gender Equity Committee. Mr. Viera Rosa also served as Director, Division of Adult Parole Operations; Regional Administrator, Southern Region; Associate Director, Parole; Parole Administrator; and Parole Agent III, Supervisor for the CDCR. In addition, he served as a Deputy Commissioner and a Correctional Counselor II, Supervisor for the Board of Parole Hearings.

Mr. Viera Rosa possesses a Master of Arts in Social Science from Azusa Pacific University, a Bachelor of Arts in Social Relations from California State University, San Bernardino, and an Associate of Arts in Human Services from San Bernardino Community College.

Given Mr. Viera Rosa's education and experience, we are requesting on behalf of the Probation Department the Board of Supervisors appoint Mr. Viera Rosa to function as the Chief Strategist for Juvenile Operations at an annual salary of \$320,000, effective April 12, 2023, and authorize the payment related to Mr. Viera Rosa's living expenses.

#### **Implementation of Strategic Plan Goals**

Approval of these recommendations will further the County of Los Angeles' Strategic Plan Goal III.3, Pursue Operational Effectiveness, Fiscal Responsibility, and Accountability to continually assess our efficiency and effectiveness, maximize, and leverage resources, and hold ourselves accountable.

#### **FISCAL IMPACT/FINANCING**

The cost of the recommended salary will be absorbed within the Probation Department's budget.

#### **FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

The recommended salary will provide appropriate compensation to Mr. Viera Rosa to function as the Chief Strategist for Juvenile Operations.

#### **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

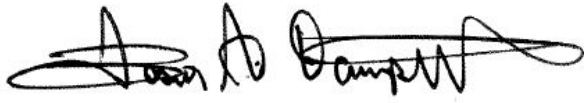
Implementation of these recommendations will provide leadership for the Probation Department.

The Honorable Board of Supervisors

4/4/2023

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Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Fesia A. Davenport', with a stylized, flowing script.

FESIA A. DAVENPORT

Chief Executive Officer

FAD:JMN:ADC:AYH

NV:SO:AP:mmg

c: Executive Office, Board of Supervisors  
County Counsel  
Auditor-Controller  
Human Resources  
Probation